

HEALTH AND SAFETY POLICY

Our commitment is to ensure the safety and wellbeing of all. This means caring for our people and protecting the environment and the communities in which we operate.

OUR COMMITMENT IS TO

- Maintain safety as our primary value.
- Provide a safe and healthy workplace.
- Empower our employees, and contractors to participate in the identifying, assessing, eliminating, or controlling of risks and hazards.
- Consult with our employees, contractors, clients, and suppliers as appropriate, in the pursuit of safer workplaces.
- Comply with relevant health and safety laws, regulations, industry codes of practice and licences.
- Maintain safety objectives, and measure and report on our safety performance.
- Provide adequate resources to maintain a safe workplace and achieve our safety goals.
- Maintain our safety management systems consistent with recognised standards and strive for continuous improvement.
- Develop and maintain a positive safety culture.
- Work with competent people and provide training to support their development.
- Display this policy and share it with interested parties; and
- Encourage our people to extend their commitment to safety, good health, and wellbeing beyond the workplace.

Our employees and contractors share our commitment by presenting themselves to work in a safe and fit manner, promptly reporting incidents, hazards, or unsafe practices, and complying with procedures, training, instructions, and our Golden Rules.

WE BELIEVE

- Safety is everyone's responsibility.
- The behaviour of our leaders influences safety.
- Everyone is empowered to stop an unsafe act.
- Incidents can be prevented.
- We learn and improve

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